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# NEWSLETTER



**BENAZIR BHUTTO SHAHEED**

HUMAN RESOURCE, RESEARCH & DEVELOPMENT BOARD



ہنر ہی میری پہچان ہے

Patron in Chief  
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Secretary (BBSHRDDB)

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## REVIEW

FROM CHAIRMAN BBSHRDDB



It gives me immense pleasure to present this edition of the newsletter of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDDB), which reflects our continued commitment to empowering the youth of Sindh through quality skills development, workforce integration, and human resource advancement. At BBSHRDDB, we firmly believe that the real strength of any nation lies in its human capital.

Over the years, BBSHRDDB has remained dedicated to promoting demand-driven, market-oriented, and inclusive training programs that address the needs of both local and international labour markets. Through strategic partnerships with public institutions, private sector organizations, training providers, and development partners, we have continued to expand opportunities for the youth of Sindh, enabling them to acquire practical skills, professional competence, and the confidence required to build sustainable livelihoods.

This newsletter highlights a number of important initiatives, meetings, partnerships, and collaborative efforts undertaken by the Board. These include the signing of Memoranda of Understanding with reputable organizations, consultative sessions with government departments and industry stakeholders, institutional visits, trainee engagement activities, and efforts to strengthen technical and vocational education and training across the province. Each of these initiatives reflects our vision of building a responsive and future-oriented skills development ecosystem that is aligned with industry needs and national priorities.

**TAMEEZUDDIN KHERO**

CHAIRMAN-BBSHRDDB

## REVIEW

FROM SECRETARY BBSHRADB

It is a matter of great privilege to share this message for the official newsletter of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB). This publication reflects the Board's ongoing efforts, achievements, and partnerships aimed at promoting skills development, strengthening human resource capacity, and creating meaningful employment opportunities for the youth of Sindh.



At BBSHRADB, we recognize that skills development is not merely a training activity; it is a powerful instrument for social uplift, economic empowerment, and sustainable development. In an era shaped by rapid technological advancement, changing labour market dynamics, and growing industry expectations, it has become increasingly important to equip our youth with relevant, practical, and market-oriented skills that can help them build secure and productive futures.

The Board continues to work with a clear vision to enhance employability and support workforce integration through quality technical, vocational, and professional training initiatives. Our approach is focused on aligning training programs with emerging market trends, strengthening collaboration with industry and institutional partners, and ensuring that our interventions produce measurable and meaningful outcomes for trainees across the province.

**ENGR. MUNAWAR ALI MITHANI**

SECRETARY-BBSHRADB

## REVIEW

FROM REGIONAL CONSULTANT BBSHRDB



It is an honor to share this message for the official newsletter of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB), a platform that reflects our collective efforts to promote skills development, youth empowerment, and human resource advancement across Sindh. In today's rapidly changing economic and technological landscape, the need for a skilled, capable, and future-ready workforce has become more important than ever.

**ENGR. TAIMUR ALI**  
REGIONAL COMSULTANT-BBSHRDB

It is a privilege to contribute this message to the official newsletter of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB), which highlights the Board's ongoing efforts to strengthen skills development, enhance employability, and support the socio-economic progress of Sindh. The future of any province depends greatly on the strength, capability, and preparedness of its youth.

**MUHAMMAD SULEMAN DASHTI**  
REGIONAL COMSULTANT-BBSHRDB





## CHIEF MINISTER SINDH VISITED BBSHRRDB STALL

Chief Minister Sindh Syed Murad Ali Shah visited the BBSHRRDB stall at My Karachi Expo 2026 and appreciated the Board's efforts to promote free skills education and employment opportunities for the youth of Sindh. His visit reflected the Government of Sindh's continued support for this mega initiative.



## GOVERNOR SINDH VISITED BBSHRRDB STALL

Governor Sindh Kamran Tessori appreciated the Board's initiatives in promoting free technical and vocational training for youth across Sindh. He commended the team's efforts in creating pathways for skills development and employment, highlighting the importance of such programs in building a self-reliant and economically empowered society.



# BENAZIR BHUTTO SHAHEED

HUMAN RESOURCE, RESEARCH & DEVELOPMENT BOARD



## VISIT OF MINISTER (UNIVERSITIES & BOARDS)

Appreciating the Board's forward-looking approach, the honourable Minister Ismail Rahu commended its role in equipping youth with industry-relevant skills and facilitating meaningful employment opportunities. The visit underscored the importance of collaborative efforts in building a skilled, empowered and a future-ready workforce.



## MEETING WITH CHAIRPERSON BISP

Chairperson Benazir Income Support Programme appreciated the Board's initiatives aimed at providing free, demand-driven skills training and employment opportunities for youth. The visit highlighted the importance of collaboration between institutions to empower skill based education & job placement.

## MAJOR MEETINGS

### HONORABLE MINISTER FOR UNIVERSITIES AND BOARDS VISITS BBSHRRDB OFFICE



The Honorable **Minister for Universities and Boards, Mr. Ismail Raho**, visited the office of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) to review the organization's ongoing initiatives, overall performance, and future direction in the field of human resource development and skills enhancement across Sindh.

During the visit, **Chairman of the Board, Mr. Tameezuddin Khero**, presented a comprehensive briefing on the Board's strategic vision, major accomplishments, ongoing training programs, and future plans. **Secretary of the Board, Eng. Munawar Ali Mithani**, also briefed the Minister on a range of operational and developmental aspects of the Board's work. Additionally, **Regional Consultants Eng. Taimur Ali and Muhammad Suleman Dashti** were also present. The Honorable Minister appreciated the Board's dedicated efforts in advancing technical and vocational education and acknowledged the importance of such initiatives in addressing unemployment and supporting economic growth. He emphasized the need to further expand access to high quality skill development programs, particularly for the youth, so they can become productive participants in the labor market.

The visit concluded with a constructive discussion on future strategies to further improve the quality of training programs, broaden outreach to underserved communities, and strengthen employment linkages for skilled youth across Sindh. The interaction reaffirmed the shared commitment of the Government and BBSHRRDB to promote inclusive human capital development and create greater opportunities for the young population of the province.

## MAJOR MEETINGS

### BISP CHAIRPERSON VISITS BBSHRRDB TO STRENGTHEN COLLABORATION FOR SKILLS



The Chairperson of the Benazir Income Support Programme (BISP), **Senator Rubina Khalid**, paid an official visit to the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), where she was warmly received by the **Chairman of the Board, Mr. Tameezuddin Khero**, **Secretary Engr. Munawar Ali Mithani**, **Regional Consultant Engr. Taimur Ali**, along with other senior officials of the Board.

During the visit, the distinguished guest was given a comprehensive briefing on BBSHRRDB's ongoing initiatives, development projects, and wide-ranging technical and vocational training programmes being implemented across Sindh. The discussion prominently focused on the Benazir Hunarmand Programme, a transformative initiative aimed at equipping deserving women and their family members with market-relevant skills, enhancing their employability, and enabling them to achieve financial independence through dignified livelihood opportunities.

Senator Rubina Khalid appreciated the Board's efforts in promoting skill development and acknowledged the significant impact of these programmes in uplifting underprivileged communities. She emphasized the importance of aligning training initiatives with evolving market demands to ensure sustainable employment outcomes, particularly for women, who remain a key focus of empowerment under BISP's mandate. Both BISP and BBSHRRDB reaffirmed their shared commitment to strengthening institutional collaboration and expanding joint initiatives that support socio-economic empowerment.

## MAJOR MEETINGS

### PRODUCTIVE MEETING HELD BETWEEN BBSHRRDB & PLANNING & DEVELOPMENT BOARD



A productive meeting was held between the **Chairman Planning and Development Board, Mr. Najam Ahmed Shah**, and **Mr. Tameezuddin Khoro, Chairman of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB)**, to discuss the modalities and strategic framework for initiating and expanding nursing training programs in response to the acute shortage of trained nursing professionals currently faced by the country. **Secretary Engr. Munawar Ali Mithani** was also present in the meeting.

The meeting focused on identifying practical and sustainable approaches to strengthen the nursing workforce through structured training initiatives. Discussions covered a wide range of important areas, including potential training capacity, collaboration with accredited institutions, curriculum standards, and mechanisms to ensure the quality, relevance, and long-term sustainability of the proposed nursing workforce development program.

During the deliberations, emphasis was placed on the urgent need to address the shortage of qualified nursing professionals and to strengthen the healthcare sector by producing a larger pool of skilled nurses capable of serving both national and international healthcare markets.

The meeting concluded with a shared understanding to further refine the proposed modalities and develop a coordinated roadmap for accelerating the training of nurses. The initiative is expected to play an important role in addressing the critical workforce gap in the healthcare sector while contributing to broader human resource development and improved health service delivery in the country.

## MAJOR MEETINGS

### HIGH-LEVEL MEETING HELD TO STRENGTHEN TVET SECTOR IN SINDH



A highly productive meeting was convened to discuss measures for strengthening the Technical and Vocational Education and Training (TVET) sector in Sindh, with particular focus on enhanced budgetary allocation, institutional synergy, and labour market assessment. The session was chaired by the **Worthy Chairman, Planning & Development Board Sindh, Mr. Najam Ahmad Shah**, and brought together key stakeholders committed to advancing skills development and human resource capacity in the province.

During the meeting, **Mr. Muhammad Aamir Jan, Executive Director of the National Vocational and Technical Training Commission (NAVTTTC)**, delivered a comprehensive briefing on ongoing development initiatives and highlighted potential areas of collaboration to better align TVET programs with current and future labour market demands.

The meeting was also attended by **Engr. Munawar Ali Mithani, Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB)**, along with other senior officials. Participants underscored the significance of coordinated and collaborative efforts among government institutions, development partners, and relevant stakeholders to enhance the effectiveness of the TVET sector.

The meeting concluded with a shared commitment to strengthening partnerships, optimizing resource utilization, and implementing market-driven training strategies to make the TVET sector in Sindh more responsive, inclusive, and effective.

## MAJOR MEETINGS

### CONSULTATIVE MEETING HELD TO ALIGN CURRICULA WITH EMPLOYMENT-BASED TRAINING PROGRAMS



**Mr. Tameezuddin Khero, Chairman of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB),** chaired a highly productive consultative meeting aimed at developing and aligning curricula for employment-based training programs. The session brought together key representatives from major technical, vocational, higher education, and industry bodies to strengthen coordination and ensure that training initiatives are better aligned with labour market requirements. **Engr. Munawar Ali Mithani, Secretary of the Board,** also attended the meeting along with the regional consultants of BBSHRRDB. Among the other notable participants were **Ms. Memona Shah, Director, Sindh Higher Education Commission;** **Mr. Muhammad Yousaf Baloch, Director (A&T), STEVTA;** **Ms. Wajiha Shahid, ACE, SBTE;** **Mr. Fida Bazai, NAVTTC;** **Mr. Muhammad Numan Saighal;** and **Mr. Idrees Memon, Ex-President, KCCI.**

The meeting was attended by representatives from the Sindh Board of Technical Education (SBTE), Sindh Technical Education and Vocational Training Authority (STEVTA), National Vocational and Technical Training Commission (NAVTTC), Sindh Higher Education Commission (SHEC), and the Karachi Chamber of Commerce and Industry (KCCI).

The meeting concluded with a shared commitment to continued coordination and joint efforts to modernize training curricula, improve institutional alignment, and create stronger pathways from skills development to meaningful employment.

## MAJOR MEETINGS

### BBSHRRDB HOLDS PRODUCTIVE MEETING WITH SECMC TO EXPLORE EMPLOYMENT OPPORTUNITIES FOR SKILLED YOUTH



An interactive meetup between a delegation of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) and the leadership of the Sindh Engro Coal Mining Company (SECMC) to discuss avenues for collaboration aimed at creating meaningful employment opportunities for skilled trainees in Sindh.

The BBSHRRDB delegation comprised Secretary Engr. Munawar Ali Mithani, Deputy Director Syed Muhammad Ali, and Deputy Director Mr. Shams Uddin Ujjain, while SECMC was represented by Managing Director Mr. Tariq Ali Shah, Deputy Director A&F Mr. Arz Muhammad Rahmonn, and Deputy Director Mr. Naeem Latif Mangrio. Both sides appreciated the outcomes and long-term vision of the 2018 interaction, recognizing that such engagements are instrumental in aligning training initiatives with actual industry needs. The meeting reaffirmed the value of sustained collaboration between public sector training institutions and major industrial organizations to ensure that young people are equipped with the skills required by the labor market. This engagement reflects the continued efforts of BBSHRRDB to promote skill development, strengthen industry linkages, and create job placement opportunities for the youth of Sindh.

The discussion focused on enhancing cooperation through renewed surveys and follow-up meetings aimed at identifying economic activities and employment opportunities for trainees across a range of technical and service-oriented sectors.

## MAJOR MEETINGS

### MEETING HELD WITH NAVTTC DELEGATION TO STRENGTHEN TVET COLLABORATION



An effective meeting was held with the delegation from the National Vocational and Technical Training Commission (NAVTTC) under the supervision of **Engr. Munawar Ali Mithani, Secretary, Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB)**. The session focused on strengthening mutual collaboration to enhance Technical and Vocational Education and Training (TVET) in the province and to further align skill development initiatives with national priorities and emerging market needs.

The participants also explored a range of opportunities for joint initiatives aimed at expanding the scope and impact of vocational training in Sindh. Particular attention was given to strengthening industry linkages and introducing demand-driven and technology oriented training programs that respond effectively to the evolving requirements of the labour market. Such initiatives are expected to improve employability, enhance workforce readiness, and create better opportunities for youth seeking productive and sustainable careers.

The meeting reflected a shared commitment to developing a more responsive, modern, and effective TVET system through stronger institutional cooperation and strategic partnerships. It also reaffirmed the importance of coordinated efforts between provincial and national stakeholders in building a skilled workforce capable of contributing to economic growth and social development.

## MAJOR MEETINGS

### BBSHRADB AND PAKISTAN LEGAL UNITED SOCIETY PLUS SIGN AGREEMENT TO PROMOTE SKILL DEVELOPMENT AND REHABILITATION



A significant milestone in the promotion of youth development, skills enhancement, and social rehabilitation was marked with the signing of a formal agreement between the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRADB) and Pakistan Legal United Society PLUS (PLUS). The agreement reflects a shared commitment to expanding access to meaningful training opportunities and supporting inclusive human resource development initiatives.

The agreement signing ceremony was attended by several distinguished dignitaries and officials, highlighting the importance of the collaboration and the collective resolve to empower individuals through targeted skill development and digital transformation efforts. Among those present were . Honourable **Tameezuddin Khero**, **Chairman BBSHRADB**, **Engr. Munawar Ali Mithani**, **Secretary BBSHRADB**, **Regional Consultants Engr. Taimur Ali and Muhammad Suleman Dashti**, **Director Training Mr. Fayyaz Rahoojo**, **Mr. Shuhab Ahmed Siddiqui**, **AIG Prisons**, and **Mr. Altaf Hussain Khoso**, **CEO of PLUS**. This initiative reflects a broader vision of inclusive skills development, where training is used not only as a tool for employment but also as a means of empowerment, reform, and social transformation.

Through such strategic partnerships, BBSHRADB continues to demonstrate its commitment to promoting skills education, supporting rehabilitation-focused training, and fostering innovative programs that contribute to both individual development and social progress.

## MAJOR MEETINGS

### AGREEMENT SIGNING BETWEEN BBSHRRDB SZABIST ZABTECH



An important milestone toward youth development and skills enhancement was achieved with the signing of a formal agreement between the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) and SZABIST ZABTech.

The agreement signing ceremony was graced by the presence of several distinguished dignitaries and officials. **Chairman BBSHRRDB, Tameezuddin Khero**, **Secretary Eng. Munawar Ali Mithani**, and **Executive Director Madam Waheeda Mahesar** attended the occasion, highlighting the Board's strong commitment to youth skill development. The event was further honored by the presence of the **Member of Provincial Assembly (MPA) Muhammad Qasim Siraj Soomro**, reflecting governmental support for technical and vocational education initiatives.

From SZABIST, **Member Board of Governors Zahoor Hussain Shujra** participated, emphasizing the institution's role in fostering quality TVET programs. Additionally, **Regional Consultants Eng. Taimur Ali** and **Muhammad Suleman Dashti** were also present, contributing their expertise and support to the successful execution of this collaborative initiative.

## MAJOR MEETINGS

### BBSHRADB AND DIGI TECH TRANSFORMATION PVT. LTD. SIGN AGREEMENT TO PROMOTE DIGITAL SKILLS



A major achievement in the promotion of youth development and skills enhancement was marked with the signing of a formal agreement between the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRADB) and Digi Tech Transformation Pvt. Ltd. The agreement reflects a shared commitment to empowering youth through innovative skill development initiatives and advancing digital transformation in training and workforce development.

The agreement signing ceremony was attended by several distinguished dignitaries and officials, highlighting the importance of the collaboration and the growing need for partnerships that prepare young people for the demands of a technology-driven world. Among those present were **Mr. Tameezuddin Khero, Chairman BBSHRADB, Engr. Munawar Ali Mithani, Secretary BBSHRADB, Regional Consultants Engr. Taimur Ali and Muhammad Suleman Dashti, and Mr. Imran Johfa Chief Executive Officer of Digi Tech Transformation Pvt. Ltd.**

This agreement also reflects the Board's broader vision of integrating innovation and digital transformation into its skills development agenda. By working with private sector partners that possess specialized expertise in technology and digital solutions, BBSHRADB continues to expand its efforts to equip the youth of Sindh with relevant, future-oriented skills that can improve employability and open doors to new career opportunities.

## MAJOR MEETINGS

### BBSHRRDB AND RDF SIGN MEMORANDUM OF UNDERSTANDING TO PROMOTE MARKET-DRIVEN AND SUSTAINABLE SKILLS DEVELOPMENT



The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) and the Research and Development Foundation (RDF) have entered into a Memorandum of Understanding (MoU) to establish a strategic partnership aimed at promoting market-driven and environmentally sustainable skills development initiatives in Sindh. The partnership has been undertaken under the supervision of **Mr. Tameezuddin Khero, Chairman, BBSHRRDB.**

This collaboration marks an important step toward strengthening youth employability, enhancing industry linkages, and fostering effective public-private partnerships in the field of technical and vocational education and training.

Under the agreement, BBSHRRDB and RDF will collaborate to support Public-Private Partnership (PPP) models in coordination with the Sindh Technical Education and Vocational Training Authority (Sindh TEVTA) and other relevant authorities. The partnership will also focus on designing competency-based and market-oriented curricula to ensure that training programs remain aligned with industry standards and employment demands.

This strategic collaboration reflects a shared commitment to building a skilled, competitive, and future-ready workforce in Sindh. By combining institutional strengths and promoting innovation in human resource development, BBSHRRDB and RDF aim to create lasting opportunities for young people and contribute to the province's broader socioeconomic progress.

## MAJOR MEETINGS

### BBSHRRDB AND AL RAHIM GROUP SIGN MOU FOR JOB ORIENTED TRAINING PROGRAMS



The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) has entered into a Memorandum of Understanding (MoU) with the AL Rahim Group of Companies, through Inter Fret Consolidators Pvt. Ltd., to launch exclusive job oriented training programs aligned with employer demand and current market requirements. This strategic collaboration reflects a shared commitment to enhancing employability and expanding career opportunities for trainees and alumni of BBSHRRDB programs.

The primary objective of the MoU is to jointly design, implement, and deliver demand-driven training initiatives that respond to the evolving needs of both domestic and international labour markets. By focusing on market relevance and employer expectations, the partnership aims to equip participants with practical skills that improve their readiness for employment and support long term career growth.

Through this partnership, both organizations seek to promote a more targeted and outcome-oriented approach to skills development, ensuring that training remains closely linked with real employment opportunities.

This initiative highlights BBSHRRDB's continued commitment to empowering the youth of Sindh through innovative, market-driven, and employment focused training programs. By partnering with leading private sector organizations, the Board is creating stronger pathways to meaningful employment and contributing to the development of a skilled, capable, and globally competitive workforce.

## MAJOR MEETINGS

### WORKSHOP ON ARTIFICIAL INTELLIGENCE IN THE PUBLIC SECTOR AND SKILLS DEVELOPMENT



A comprehensive and engaging workshop on Artificial Intelligence in the Public Sector and Skills Development was successfully organized through a joint collaboration between the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) and Sara Learning Global. The event brought together education leaders, technology experts, and training partners to explore the transformative role of Artificial Intelligence (AI) in modern governance, public administration, and vocational training systems.

The workshop served as an important platform for highlighting how emerging technologies are reshaping the future of public sector performance and workforce development. Participants engaged in valuable discussions on the growing relevance of AI in improving service delivery, strengthening institutional efficiency, and preparing youth with the skills needed to succeed in an increasingly digital and technology-driven economy.

The keynote session was delivered by Dr. Ammar Yasir, an AI and Machine Learning expert based in the UK and Europe, who shared deep insights into the evolving role of AI-driven technologies in public administration, workforce planning, and governance systems. The workshop was also attended by **Engr. Munawar Ali Mithani, Secretary Board**, **Engr. Taimur Ali, Regional Consultant**, **Mr. Manzoor Hussain Vistro, Manager Administration at Sara Learning Global**, **Mr. Avdul Ghani, Chief Visionary Officer**, **Dr. Akbar Abbas, Chief Operating Officer**, **Dr. Naeem Akhtar, Project Management Coordinator, SLG**, along with other training partners and stakeholders.

## MAJOR MEETINGS

### BBSHRDB AND SARA LEARNING GLOBAL SIGN MOU TO PROMOTE JOB ORIENTED SKILLS



The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) has entered into a Memorandum of Understanding (MoU) with Sara Learning Global (SLG) to establish a strategic public-private partnership aimed at designing and implementing job-oriented, demand driven training, certification, and employment facilitation programs. This collaboration reflects a shared commitment to enhancing employability and creating sustainable livelihood opportunities for candidates nominated by BBSHRDB, in line with the Board's mandate to empower the youth of Sindh through skills development and workforce integration.

Under this collaboration, Sara Learning Global, in coordination with BBSHRDB, will design and deliver job-oriented and market responsive training programs aligned with current industry and employer needs. The initiative will provide training opportunities not only for newly enrolled candidates but also for BBSHRDB alumni through refresher courses, upskilling, and reskilling programs. This approach is intended to ensure continuous learning and improved adaptability in an evolving labour market.

A key feature of the partnership is its focus on comprehensive workforce preparation. In addition to technical training, the collaboration will include soft skills development, workplace readiness programs, professional development modules, and foreign language instruction to support both domestic and international employment opportunities. These interventions are expected to strengthen the overall employability of participants and better prepare them for a wide range of career pathways.

## MAJOR VISITS



### BBSHRADB TEAM VISITS MALIR DISTRICT JAIL TO SUPPORT REHABILITATION THROUGH SKILLS DEVELOPMENT

The Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB), Engr. Munawar Ali Mithani, accompanied by Regional Consultant Engr. Taimur Ali, visited Malir District Jail in collaboration with the Pakistan Legal United Society as part of ongoing efforts to support rehabilitation through skills development initiatives.

During the visit, the Secretary interacted with the trainees undergoing training within the jail and observed their ongoing activities. He appreciated their dedication, discipline, and performance, and commended their efforts toward self-improvement and skill development. He encouraged the trainees to remain committed to their personal and professional growth, emphasizing that rehabilitation programs play a vital role in helping individuals rebuild their lives and prepare for a responsible return to society.

Engr. Munawar Ali Mithani also highlighted the importance of skill-based reformative initiatives in creating opportunities for empowerment, confidence-building, and sustainable reintegration. He noted that such programs not only promote constructive engagement during incarceration but also help equip participants with practical competencies that can support them in becoming productive and responsible citizens after release.

The visit was also marked by the presence and support of Mr. Fida Hussain Mastoi, Inspector General of Police, Prisons, and Regional Consultant Engr. Taimur Ali, who likewise appreciated the trainees' positive participation in reformative initiatives. They acknowledged the value of continued collaboration in promoting rehabilitation-focused programs that foster hope, transformation, and meaningful reintegration opportunities for prisoners.



## MAJOR VISITS



### SECRETARY BBSHRDDB VISITS PAKISTAN MACHINE TOOL FACTORY TO MONITOR AND ENCOURAGE BBSHRDDB TRAINEES

The Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDDB), Engr. Munawar Ali Mithani, accompanied by Regional Consultant Engr. Taimur Ali, visited M/s Pakistan Machine Tool Factory (PMTF), Malir, Karachi, to review training activities and interact with trainees undergoing technical skills development.

During the visit, the Secretary appreciated the dedication, discipline, and performance of the trainees and encouraged them to remain committed to their learning and professional growth. He emphasized that sustainable career success can be achieved through market-driven and industry-oriented training delivered by reputable and well-established institutions. His interaction with the trainees reflected the Board's continued focus on motivating youth to pursue technical excellence and prepare themselves for meaningful employment opportunities.

The visit underscored the importance of institutional partnerships in strengthening skills development and ensuring that training programs remain closely connected to real industry requirements. By promoting high-quality technical education and encouraging youth participation in skilled trades, BBSHRDDB continues to play a vital role in building human capital across the province.

BBSHRDDB reaffirmed its strong commitment to reducing unemployment in Sindh by developing a highly skilled workforce capable of meeting the needs of both local and international labour markets. Such visits serve as an important means of monitoring progress, motivating trainees, and reinforcing the Board's mission of creating sustainable employment pathways for the youth of Sindh.



## MAJOR VISITS



### BBSHRRDB TEAM VISITS GOVERNMENT UNIVERSITY COLLEGE HYDERABAD TO ENCOURAGE TRAINEES

The Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Engr. Taimur Ali, accompanied by the BBSHRRDB team, visited M/s Government University College (GCU), Hyderabad, to engage with trainees and review ongoing training activities.

Engr. Taimur Ali addressed the trainees, encouraging them to remain dedicated, disciplined, and focused on their professional development. He emphasized that sustainable success is achieved through market-oriented training delivered by credible and well-established institutions, and urged the trainees to fully utilize the learning opportunities available to them while striving to build strong and successful careers.

He also highlighted the proactive initiatives of the Government of Sindh aimed at empowering youth through expanded access to quality technical and vocational education. He noted that these efforts are designed to equip young individuals with practical, industry-relevant skills aligned with current and future labour market demands, thereby enhancing their employability and economic prospects.

The visit reflected BBSHRRDB's continued commitment to motivating trainees, strengthening institutional engagement, and ensuring that skills development programs remain focused on meaningful outcomes. Such interactions are vital in encouraging youth participation and reinforcing the value of technical and vocational training as a pathway to sustainable employment.



## MAJOR VISITS



### BBSHRADB TEAM VISITS FAITH COLLEGE OF INFORMATION TECHNOLOGY HYDERABAD TO ENCOURAGE TRAINEES

The Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB), Engr. Taimur Ali, along with the BBSHRADB team, visited M/s. Faith College of Information Technology, Hyderabad, as part of the Board's ongoing efforts to engage with trainees and strengthen the impact of its skills development initiatives.

During the visit, Engr. Taimur Ali encouraged the trainees to remain committed, disciplined, and focused on their professional development. He emphasized that sustainable success can be achieved through market-driven training provided by reputable and well-established institutions. He urged the participants to make the most of the opportunities available to them and to continue building the knowledge and practical skills required for long-term career growth.

He also highlighted the proactive initiatives of the Government of Sindh aimed at empowering youth through expanded access to quality technical and vocational education. These initiatives are designed to equip young individuals with practical, industry-relevant skills that respond to current and future market demands, thereby enhancing their employability and preparing them for a competitive workforce.

The visit reflected BBSHRADB's continued commitment to promoting quality training, motivating youth, and ensuring that skill development programs remain aligned with the evolving needs of the labour market. Through regular engagement with trainees and training institutions, the Board continues to strengthen its mission of creating meaningful pathways to employment and economic empowerment.



## MAJOR VISITS



### BBSHRDDB TEAM VISITS COMSTECH INSTITUTE HYDERABAD TO ENCOURAGE TRAINEES

The Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDDB), Engr. Taimur Ali, along with the BBSHRDDB team, paid an official visit to M/s COMSTECH Institute, Hyderabad, as part of the Board's continued efforts to engage with trainees and strengthen the effectiveness of its skills development initiatives.

Engr. Taimur Ali addressed the trainees and encouraged them to remain committed, disciplined, and focused on their professional development. He emphasized that long-term and sustainable success can only be achieved through market-driven training provided by reputable and well-established institutions. He urged the trainees to take full advantage of the opportunities available to them and to work consistently toward building strong technical and professional capabilities.

He further highlighted the proactive initiatives undertaken by the Government of Sindh to empower youth by expanding access to quality technical and vocational education. These initiatives are aimed at equipping young individuals with practical, industry-relevant skills that are aligned with both current and future labour market demands, thereby improving their employability and preparing them to compete effectively in a changing workforce environment.

The visit reflected BBSHRDDB's continued commitment to motivating trainees, strengthening institutional engagement, and promoting a culture of excellence in technical and vocational training. Such interactions help reinforce the importance of dedication, skill acquisition, and professional growth among young learners enrolled in Board-supported programs.



## MAJOR VISITS



### BBSHRRDB TEAM VISITS SZABIST ZABTECH INSTITUTE HYDERABAD TO ENCOURAGE TRAINEES

The Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Engr. Taimur Ali, along with the BBSHRRDB team, visited M/s. SZABIST ZABTech Institute, Hyderabad, as part of the Board's ongoing efforts to engage with trainees and promote quality technical and vocational education across Sindh.

During the visit, Engr. Taimur Ali motivated the trainees to remain dedicated to their professional journeys and encouraged them to stay focused on their long-term goals. He emphasized that meaningful and sustainable success is strengthened through market-oriented training delivered by reputable and well-established institutions. He urged the trainees to make the most of the opportunities provided to them and to continue building the skills needed to succeed in a competitive job market.

He also highlighted the proactive initiatives of the Government of Sindh aimed at empowering youth by expanding access to quality technical and vocational education. These initiatives are designed to equip young individuals with practical, industry-relevant skills aligned with evolving labour market demands, thereby improving their employability and preparing them for both local and international career opportunities.

The visit reflected BBSHRRDB's continued commitment to motivating trainees, strengthening institutional partnerships, and ensuring that training programs remain aligned with industry needs. Through such engagements, the Board continues to reinforce the importance of discipline, skill acquisition, and professional development among young learners.



## MAJOR VISITS



### BBSHRRDB TEAM VISITS ISRA UNIVERSITY HYDERABAD TO MONITOR AND ENCOURAGE BBSHRRDB TRAINEES

A team from the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) visited M/s. Isra University, Hyderabad, as part of its ongoing efforts to monitor training activities, engage with trainees, and reinforce the importance of skills development for sustainable employment.

During the visit, Mr. Qurban Jatoi, Assistant Director (Monitoring), Hyderabad, interacted with the trainees and encouraged them to remain committed to their learning journey. He emphasized the importance of regular attendance, active participation, and consistent dedication throughout the training process. He also motivated the trainees to make full use of the opportunities being provided so they may enhance their professional capabilities and better prepare themselves for future employment.

The visit reflected BBSHRRDB's continued focus on not only delivering training opportunities but also ensuring that trainees remain engaged, disciplined, and motivated to achieve meaningful outcomes from their programs. Such interactions play an important role in strengthening the overall learning environment and in encouraging youth to take full advantage of skill development initiatives.

BBSHRRDB remains committed to reducing unemployment in Sindh by developing a skilled workforce that is aligned with the needs of both local and international labour markets. Through regular monitoring, institutional engagement, and trainee support, the Board continues to promote quality training initiatives that contribute to stronger employability and improved livelihood opportunities for the youth of the province.



## MAJOR VISITS



### BBSHRADB TEAM VISITS ZAB TECH LARKANA TO REVIEW ONGOING TRAINING PROGRAMS

A delegation of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB), led by Mr. Muhammad Suleman Dashti, conducted an official visit to ZAB Tech Institute, Larkana to review the progress of the ongoing free skills training programs being implemented under the Board's initiatives.

The visit was aimed at monitoring the quality, effectiveness, and overall impact of the training programs, which are being offered free of cost to equip the youth of Sindh with market-relevant technical skills. Upon arrival, the team was warmly received by the institute's administration and was briefed on the various trades currently being conducted under BBSHRADB's support.

In the visit, Mr. Muhammad Suleman Dashti and his team toured different training sections and classrooms, where they closely observed the practical and theoretical sessions. They interacted with trainees, discussed their learning experiences, and assessed their level of skill acquisition. The trainees expressed their appreciation for the opportunity provided by BBSHRADB, highlighting how these programs are helping them build confidence and improve their prospects for employment.

He appreciated the efforts of ZAB Tech Institute for maintaining high standards of training delivery and ensuring a conducive learning environment. He emphasized the importance of discipline, consistency, and quality instruction in achieving meaningful outcomes from such initiatives. He further encouraged the trainees to remain dedicated, enhance their practical competencies, and strive for excellence in their respective trades.



## MAJOR VISITS

### BBSHRADB TEAM CONDUCTS COMPREHENSIVE VISITS TO TRAINING INSTITUTES IN SUKKUR DIVISIONS



#### KARAM RASOOL VOCATIONAL INSTITUTE - KASHMORE

The Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB), Mr. Muhammad Suleman Dashti, along with the BBSHRADB team, visited Karam Rasool Vocational Institute, Kashmore, as part of the Board's ongoing efforts to monitor training activities and strengthen quality technical and vocational education across Sindh.

#### DESI INTERNATIONAL - LARKANA

Mr. Muhammad Suleman Dashti, Regional Consultant, Sukkur Division (BBSHRADB), along with the BBSHRADB team, visited Desi International, Larkana, as part of the Board's ongoing efforts to monitor training activities and promote quality technical and vocational education across Sindh.



#### AAMIR INSTITUTE - GHOTKI

The Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB), Mr. Muhammad Suleman Dashti, along with the BBSHRADB team, visited Aamir Institute, Ghotki, as part of the Board's ongoing efforts to monitor training activities and strengthen quality technical and vocational education across Sindh.



#### ZAIBUNIA INSTITUTE - GHOTKI

Mr. Muhammad Suleman Dashti, along with the BBSHRADB team, visited Zaibunia Institute, Ghotki, as part of the Board's ongoing efforts to monitor training activities and strengthen quality technical and vocational education across Sindh. He interacted with trainees and reviewed the progress of ongoing training programs, appreciating their commitment and performance.



## MAJOR VISITS



### MPA GHULAM QADIR CHANDIO INAUGURATES BBSHRADB PHASE XVI TRAINING IN SAKRAND AND SHAHEED BENAZIRABAD

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB) successfully inaugurated its Phase XVI Training Programs in Sakrand and District Shaheed Benazirabad, marking another significant step towards promoting skill development and enhancing employment opportunities for youth across Sindh. The inauguration ceremonies were graced by Member Provincial Assembly (MPA) Sindh, Mr. Ghulam Qadir Chandio, who formally launched the training initiatives.

At Micron Institute, Sakrand, the honorable MPA inaugurated the training program in the presence of Assistant Commissioner Taluka Sakrand, Mr. Rameez Raja, District Officer BBSHRADB Shaheed Benazirabad, Mr. Niaz Hussain Ujjan, and Chairman Town Committee Sakrand, Mr. Uzair Akhtar Shah, along with institute management and trainees. During his visit, Mr. Ghulam Qadir Chandio toured various training facilities, including classrooms and labs, and expressed satisfaction with the quality of infrastructure and the conducive learning environment being provided to trainees.

The Micron Institute is offering training in Computer IT Assistant, Web Development with Python, Dress Making & Stitching, and Hair & Beauty, with a total enrollment of 80 trainees. These market-driven trades are designed to equip youth with practical skills aligned with current industry demands, enabling them to secure sustainable employment or pursue self-employment opportunities.

On this occasion, Mr. Niaz Hussain Ujjan, District Officer BBSHRADB, provided a detailed briefing on the Board's ongoing initiatives, particularly highlighting the scope and impact of Phase XVI training programs in District Shaheed Benazirabad.



## MAJOR EVENTS

### BBSHRDB SHOWCASES SKILLS DEVELOPMENT INITIATIVES AT MY KARACHI EXPO 2026 (KCCI)

The Benazir Bhutto Shaheed Human Resource, Research and Development Board (BBSHRDB) proudly marked its dynamic presence at the My Karachi Expo 2026, one of the most prominent and widely attended exhibitions in the city. The event provided an excellent opportunity for institutions to connect with the public, showcase their contributions, and promote initiatives that drive socio-economic development. BBSHRDB's participation reflected its strong commitment to empowering youth through skill development, employment facilitation, and inclusive growth across Sindh.

The BBSHRDB stall stood out as a center of attraction throughout the expo, drawing a large number of visitors from diverse backgrounds, including students, job seekers, parents, and professionals. Thoughtfully designed to represent opportunity, learning, and progress, the stall effectively communicated the Board's vision of creating a skilled and employable workforce. Visitors were highly engaged and showed great interest in understanding how BBSHRDB is transforming lives through its free technical and vocational training programs.

The Honorable Secretary BBSHRDB, Engr. Munawar Ali Mithani, along with the Regional Consultant to the Chief Minister Sindh, Engr. Taimur Ali, graced the expo with their presence and actively participated in various activities at the BBSHRDB stall. Their visit underscored the importance of the event as a platform for public outreach and institutional representation. Both dignitaries interacted with the visiting public, observed the engagement at the stall, and appreciated the efforts of the team in effectively conveying the Board's mission and achievements.

During the expo, both Engr. Munawar Ali Mithani and Engr. Taimur Ali also engaged with multiple electronic and print media outlets. They provided comprehensive briefings on BBSHRDB's ongoing initiatives, its impact on youth empowerment, and its strategic role in addressing unemployment through skill based education. They highlighted the Government of Sindh's vision of equipping young individuals with market relevant skills, enabling them to become self-reliant and contribute positively to the economy. Their interactions with the media further amplified the Board's message and extended its reach to a wider audience.

The dedicated team of BBSHRDB played an instrumental role in interacting with visitors and creating awareness about the Board's wide range of initiatives. They provided detailed information about training programs offered in high-demand sectors, eligibility criteria, enrollment procedures, and the comprehensive support system available to trainees. Special emphasis was placed on the Board's job placement facilitation services,

Participation in the My Karachi Expo 2026 proved to be a highly impactful endeavor for BBSHRDB, significantly enhancing its visibility and strengthening its connection with the public. The overwhelming response and positive feedback from visitors reflected growing awareness, trust, and confidence in the Board's initiatives. As BBSHRDB continues its mission to develop a skilled workforce, such platforms play a crucial role in promoting opportunities, fostering engagement, and building a future where youth are empowered, productive, and ready to meet the demands of a rapidly evolving job market.

## MAJOR EVENTS



## MAJOR EVENTS

### CHIEF MINISTER SINDH SYED MURAD ALI SHAH VISITS BBSHRRDB STALL AT MY KARACHI EXPO 2026, APPRECIATES EFFORTS FOR YOUTH EMPOWERMENT

The Honorable Chief Minister of Sindh, Murad Ali Shah, graced the My Karachi Expo 2026 with his presence, reaffirming the Government of Sindh's strong commitment to youth empowerment and socio-economic development. During his visit to the expo, the Chief Minister visited the stall of the Benazir Bhutto Shaheed Human Resource, Research and Development Board (BBSHRRDB), which was prominently set up to promote free technical and vocational skills education across the province.

The BBSHRRDB stall attracted significant attention from visitors due to its focus on providing accessible, high-quality training opportunities for the youth of Sindh. The stall effectively showcased the Board's wide range of initiatives aimed at equipping individuals with market-driven skills and facilitating employment opportunities. During his visit, the Chief Minister took keen interest in the programs being offered and appreciated the Board's efforts in creating pathways for sustainable livelihoods.

Secretary BBSHRRDB Engr. Munawar Ali Mithani & Regional Consultant Engr. Taimur Ali provided a comprehensive briefing to the Chief Minister regarding the Board's ongoing training programs, its outreach across various districts, and its role in bridging the gap between education and employment. The briefing also highlighted the Board's focus on free skills education, industry relevant training, and job placement support, ensuring that trainees are not only skilled but also gainfully employed.

Chief Minister Syed Murad Ali Shah commended the initiatives undertaken by BBSHRRDB and acknowledged its significant contribution towards reducing unemployment and empowering youth. He emphasized the importance of technical and vocational education in strengthening the economy and directed continued efforts to expand such programs to reach a larger segment of the population, particularly in underserved areas.

The visit of the Chief Minister further strengthened the visibility and credibility of BBSHRRDB's initiatives at the expo. It also served as a source of motivation for both the organizing team and the visitors, reinforcing the Government of Sindh's vision of building a skilled, self-reliant, and economically productive society through inclusive and accessible skills development programs. The visit not only boosted the morale of the BBSHRRDB team but also enhanced the cause of the Board's initiatives among the public and stakeholders present at the expo. It served as a strong endorsement of the Government's vision to prioritize technical education and workforce development as key drivers of progress.

Participation in My Karachi Expo 2026, coupled with the Chief Minister's visit, further reinforced BBSHRRDB's role as a leading institution in human resource development. The positive response from visitors and the acknowledgment from the provincial leadership reflect a growing trust in the Board's mission to create a skilled, capable, and economically empowered society.

**MAJOR EVENTS**



## MAJOR EVENTS

### GOVERNOR SINDH KAMRAN TESSORI VISITS BBSHRDB STALL AT MY KARACHI EXPO 2026, APPLAUDS EFFORTS FOR SKILLS DEVELOPMENT

The Honorable Governor of Sindh, Kamran Tessori, visited the My Karachi Expo 2026, where he engaged with various institutions and initiatives contributing to the socio-economic development of the province. During his visit, the Governor made a special stop at the stall of the Benazir Bhutto Shaheed Human Resource, Research and Development Board (BBSHRDB), which was prominently established to promote free technical and vocational skills education for the youth of Sindh.

The BBSHRDB stall emerged as one of the most engaging and informative spaces at the expo, drawing significant attention from visitors due to its strong focus on opportunity creation, employability, and youth empowerment. The stall was thoughtfully designed to reflect the Board's mission of equipping individuals with industry-relevant skills and enabling them to become productive members of the workforce. Informational displays, program highlights, and direct engagement with the public made the stall a hub of activity throughout the event.

Upon arrival, Governor Kamran Tessori was warmly received by senior officials and representatives of BBSHRDB. He was provided with a comprehensive briefing on the Board's initiatives, including its wide network of training centers, the diversity of courses offered in high demand sectors, and its strong emphasis on free of cost education for deserving youth. The briefing also highlighted the Board's job placement facilitation mechanism, which ensures that trainees are guided towards sustainable employment opportunities after successful completion of their training.

The Governor took keen interest in the details shared and appreciated the Board's systematic approach to addressing unemployment through skills based education. He interacted with the team members at the stall, inquired about the impact of the programs, and acknowledged the importance of such initiatives in uplifting communities and strengthening the province's economic foundation. He also commended the efforts being made to reach underprivileged segments of society and provide them with equal access to learning and growth opportunities. He recognized that BBSHRDB's presence at the expo had significantly contributed to raising awareness about the importance of technical education and career-oriented training among the youth.

The Governor's visit added significant value to BBSHRDB's participation in the My Karachi Expo 2026, further enhancing its credibility and reinforcing its role as a key driver of human resource development in Sindh. His acknowledgment served as a strong motivation for the team and highlighted the importance of collaborative efforts between government institutions to promote skills, innovation, and economic growth.

The overwhelming public response to the BBSHRDB stall, combined with the appreciation from the provincial leadership, reflects a growing recognition of the Board's role in transforming lives through education and opportunity. As BBSHRDB continues to expand its initiatives, such platforms remain instrumental in strengthening outreach, building public trust, and advancing the vision of a skilled, empowered, and prosperous Sindh.

## MAJOR EVENTS



## MAJOR EVENTS

### BBSHRRDDB SHOWCASES SKILL DEVELOPMENT INITIATIVES AT INDUS VALLEY FESTIVAL 2025

The Benazir Bhutto Shaheed Human Resource, Research and Development Board (BBSHRRDDB) actively participated in the vibrant Indus Valley Festival 2025, a family-oriented cultural event that brought together a wide spectrum of institutions, organizations, and communities under one platform. The festival provided an excellent opportunity for public engagement, cultural exchange, and awareness building, where BBSHRRDDB effectively highlighted its mission of promoting free technical and vocational skills education across Sindh. The BBSHRRDDB stall emerged as an engaging and informative space at the festival, attracting families, youth, and visitors from diverse backgrounds. The stall was thoughtfully designed to present the Board's initiatives in an interactive and accessible manner, enabling visitors to gain a clear understanding of the wide range of training programs, career pathways, and employment opportunities being offered. The presence of the Board at such a family festival significantly contributed to spreading awareness among not only youth but also parents, who play a vital role in shaping educational and career decisions.

The Secretary BBSHRRDDB, Engr. Munawar Ali Mithani, visited the BBSHRRDDB stall during the festival and reviewed the activities being showcased. During his visit, he appreciated the Board's efforts in effectively communicating its vision and initiatives to the public. He expressed satisfaction with the level of engagement and the enthusiasm demonstrated by both the visitors and the BBSHRRDDB team, acknowledging the importance of such platforms in enhancing public outreach and awareness.

Secretary Engr. Munawar Ali Mithani also took the opportunity to visit various other stalls set up by different departments and organizations participating in the festival. He commended their creativity, dedication, and hard work, recognizing the collective efforts being made to promote culture, education, and community development. His interactions reflected a spirit of collaboration and mutual appreciation among institutions working towards the betterment of society.

Throughout the festival, the BBSHRRDDB team remained actively engaged with visitors, providing detailed guidance regarding free skills training programs, enrollment processes, and job placement opportunities. The staff demonstrated a strong commitment to public service by ensuring that every visitor received relevant information and encouragement to explore skill development as a pathway to a better future. Their efforts played a crucial role in bridging the gap between opportunity and awareness, particularly for those who may not otherwise have access to such information.

Participation in the Indus Valley Festival 2025 reinforced BBSHRRDDB's commitment to community engagement and inclusive development. By reaching out to families and individuals in an informal and culturally rich environment, the Board successfully expanded its outreach and strengthened its connection with the public. The positive response received at the festival reflects growing trust and recognition of BBSHRRDDB's role in empowering youth through education, skills, and employment opportunities. As BBSHRRDDB continues to advance its mission, such platforms remain instrumental in promoting awareness, encouraging participation, and building a skilled, confident, and economically productive society in Sindh.

**MAJOR EVENTS**



## MAJOR EVENTS

### WORLD SKILLS PAKISTAN – ZAB SKILLS COMPETITION 2026 HELD AT SZABIST ZAB TECH INSTITUTE

SZABIST ZAB Tech Institute, District East Karachi, successfully hosted the World Skills Pakistan ZAB Skills Competition 2026, a dynamic and impactful initiative aimed at promoting excellence in technical and vocational education and training (TVET). The competition served as a comprehensive platform for trainees to demonstrate their technical competencies, innovative thinking, and practical expertise across a diverse range of trades, reflecting the growing importance of skill based education in today's competitive global landscape. The event brought together a large number of trainees, instructors, and institutional representatives, fostering an environment of healthy competition, collaboration, and professional growth. Participants actively engaged in various skill based contests designed to evaluate their precision, creativity, problem-solving abilities, and adherence to industry standards. The competition not only tested their technical knowledge but also enhanced their confidence, teamwork, and readiness for real-world professional challenges.

On this occasion, Engr. Munawar Ali Mithani, Secretary, Benazir Bhutto Shaheed Human Resource, Research and Development Board (BBSHRADB), attended the event as a distinguished guest. During his visit, he closely observed the ongoing competitions, interacted with trainees, and appreciated their enthusiasm, innovation, and professional capabilities. He praised the participants for their dedication and highlighted the importance of such competitive platforms in encouraging confidence, discipline, and skill enhancement among young learners.

Engr. Munawar Ali Mithani also commended the efforts of SZABIST ZAB Tech Institute for its significant contribution to skill development and youth empowerment through quality technical and vocational training. He encouraged the trainees to continue strengthening their skills and knowledge so they may become productive members of the workforce and contribute positively to the socio-economic development of the country.

The event concluded with a certificate and prize distribution ceremony, where Madam Waheeda Mahesar, Executive Director ZABTECH, and Engr. Munawar Ali Mithani, Secretary BBSHRADB, presented certificates and prizes to the position-holder trainees in recognition of their outstanding achievements and exceptional performance in the competition.

The successful organization of the competition stands as a testament to the collective commitment of institutions and leadership working to promote technical excellence, inspire youth, and build a more skilled and empowered future for Pakistan. The World Skills Pakistan ZAB Skills Competition 2026 stands as a testament to the collaborative efforts of educational institutions and government bodies in promoting skill development, innovation, and youth empowerment. Such initiatives are vital in building a competent, confident, and future-ready workforce that can meet the challenges of both national and international markets.

**MAJOR EVENTS**



## MAJOR EVENTS

### BBSHRDB GAINS PROMINENT RECOGNITION AT 9TH JOB & TRADE FAIR - ISRA UNIVERSITY HYDERABAD

The Benazir Bhutto Shaheed Human Resource, Research and Development Board (BBSHRDB) marked a strong and impactful presence at the 9th Job & Trade Fair held at ISRA University. The event brought together a diverse audience including youth, industry representatives, academia, government officials, and media, providing an ideal platform to promote employment opportunities and skill development initiatives across Sindh.

The BBSHRDB stall emerged as one of the key attractions of the fair, receiving an overwhelming response from visitors throughout the event. A large number of young individuals showed keen interest in the Board's free technical and vocational training programs, reflecting a growing awareness and demand for skill-based education. The stall effectively showcased the Board's mission to equip youth with market-relevant skills and facilitate their transition into meaningful employment.

Muhammad Suleman Dashti, along with other distinguished guests and District Coordination Committee (DCC) officials, visited the BBSHRDB stall and appreciated the Board's ongoing efforts to empower youth through structured training programs. During their interaction, they emphasized the critical importance of aligning training initiatives with industry needs, highlighting that such collaboration is essential to enhance employability and create sustainable career opportunities for young individuals.

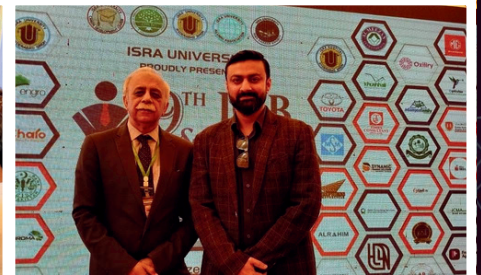
Throughout the event, the BBSHRDB team remained actively engaged with visitors by conducting awareness sessions, providing detailed briefings on ongoing and upcoming training programs, and facilitating on the spot registrations. Special focus was given to emerging fields and high-demand sectors, including paramedical courses, which attracted considerable attention from aspiring trainees. The team's proactive approach ensured that visitors not only received information but were also guided towards practical steps for enrollment and career development.

In recognition of BBSHRDB's active and impactful participation, a certificate of appreciation was awarded to Mr. Qurban Ali Jatoy by the Chancellor of ISRA University. This acknowledgment reflected the Board's commitment to excellence and its growing role in promoting skill development and workforce readiness in the province.

The strong public response at the 9th Job & Trade Fair highlighted an increasing interest among youth in acquiring job-oriented skills and pursuing vocational training as a viable pathway to success. BBSHRDB's participation not only strengthened its outreach but also reinforced its position as a leading institution dedicated to human resource development in Sindh.

Through such initiatives and active engagement at prominent platforms, BBSHRDB continues to play a vital role in building a skilled, confident, and economically productive workforce, contributing towards sustainable development and prosperity in the region.

**MAJOR EVENTS**



## MAJOR EVENTS

### INAUGURATION OF PHASE XVI FREE SKILLS TRAINING PROGRAM AT E-COMPLEX TECHNICAL INSTITUTE MALIR KARACHI

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) proudly inaugurated its Phase XVI of Free Skills Training Programs at the E-Complex Technical Institute, reaffirming its unwavering commitment to empowering the youth of Sindh through quality technical and vocational education.

The inauguration ceremony was graced by the presence of Honourable Minister for Women Development, Ms. Shaheena Sher Ali, who attended as the chief guest. Her participation highlighted the Government of Sindh's strong dedication to inclusive development, particularly in creating opportunities for women and marginalized communities to gain employable skills and achieve economic independence. During the ceremony, the Honourable Minister formally inaugurated the training programs and interacted with the newly enrolled trainees. She appreciated the proactive role of BBSHRDB in providing free, demand-driven training opportunities aligned with industry needs.

Emphasizing the importance of skill development in today's competitive world, she encouraged the trainees especially female participants to take full advantage of these programs, remain focused, and utilize their skills to build sustainable livelihoods.

The Minister also commended BBSHRDB's continuous efforts in expanding access to technical education across Sindh. She acknowledged that such initiatives not only enhance employability but also contribute significantly to poverty reduction, women empowerment, and socio-economic progress.

Officials of BBSHRDB briefed the attendees about the scope and structure of Phase XVI, which includes a diverse range of modern and market oriented trades designed to meet the evolving demands of local and international job markets. The programs aim to equip trainees with practical skills, professional discipline, and confidence required to excel in their respective fields.

The event concluded with a reaffirmation of BBSHRDB's mission to develop a skilled workforce that can contribute effectively to the province's growth. The presence and encouragement of the Honourable Minister served as a great motivation for trainees, inspiring them to pursue excellence and become productive members of society.

This inauguration marks another significant step forward in BBSHRDB's journey towards building a skilled, empowered, and self-reliant Sindh.

**MAJOR EVENTS**



# **BENAZIR BHUTTO SHAHEED**

HUMAN RESOURCE, RESEARCH & DEVELOPMENT BOARD

## **UNIFIED VOICES FOR KASHMIR: BBSHRRDB MARKS KASHMIR DAY ACROSS SINDH**



**CHANDKA INSTITUTE OF LARKANA**



**SOS TECHNICAL TRAINING INSTITUTE KORANGI**



**E. TECH INSTITUTE SUKKUR**



**TTPIIT DISTRICT JAMSHORO**



# UNIFIED VOICES FOR KASHMIR: BBSHRDRDB MARKS KASHMIR DAY ACROSS SINDH



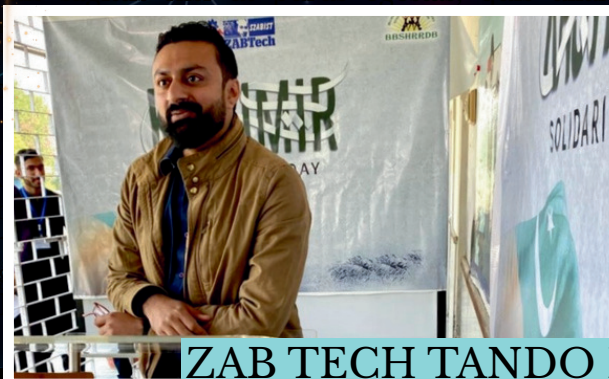
VERTEX SKILLS HUB BADIN



COMBINED KASHMIR DAY TANDO ADAM



AIZAL VOCATIONAL TRAINING CENTER MIRPURKHAS



ZAB TECH TANDO MUHAMMAD KHAN



## ARTICLE

### BBSHRDB: THE ENGINE FOR SKILLED WORKFORCE IN SINDH – Dr. KHAN MUHAMMAD ZANGEJO



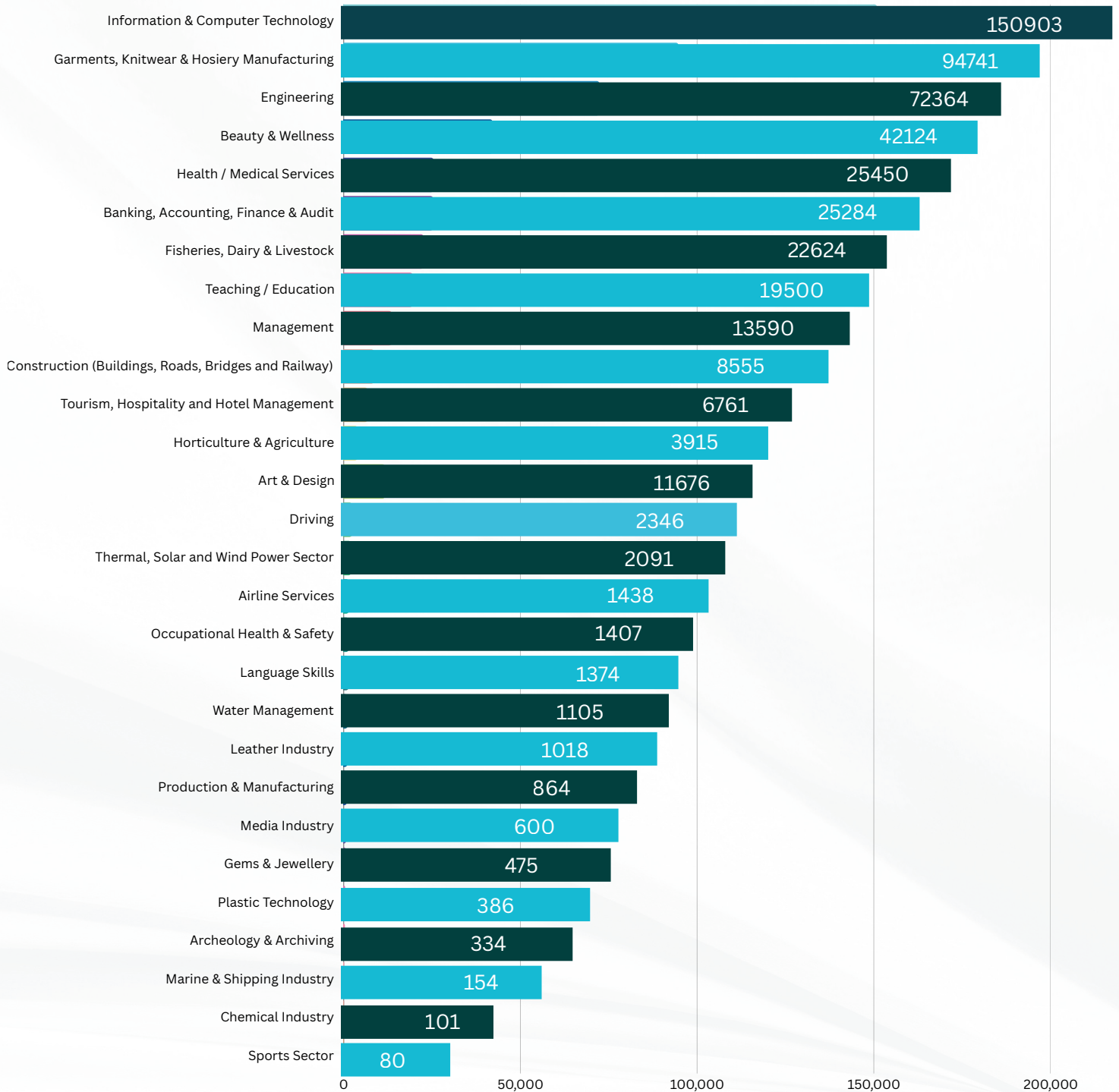
It is possible to fly without motors, but not without knowledge and skill.” These timeless words of Wilbur Wright (1867–1912), born in Indiana, USA, beautifully capture the essence of human progress and the transformative power of skills. Wright, along with his brother Orville, pioneered aviation by building the world’s first successful airplane. It is usually believed that Life without skills is like an engine without fuel. Skilled work is exercise of skill at work. Skill is common parlance with many meanings such as ‘ability’, ‘competence’, ‘knack’, ‘aptitude’ and ‘talent’. Skill means human performance to produce human resource with skilled workforce. Economic growth and national strength depend on skilled, knowledge-based human resources. Amid rising demand supply gaps and global competition, ensuring a steady supply of skilled manpower is essential. Development of workforce in Sindh faces key challenges: mismatch with industry needs, limited employer input, outdated curricula, weak infrastructure, and low female participation. Despite this, BBSHRDB training boosts employment, reduces crime, and promotes social cohesion.

BBSHRDB offers training in over 30 sectors and more than 200 employable trades, each offering diverse opportunities for employment and entrepreneurship, BBSHRDB offers range of vocational and skill-development courses across key sectors. In the hospitality sector, courses like Food & Beverages Management, Culinary Arts, Front Desk Management, and Baking & Patisserie prepare individuals for careers in hotels, restaurants, and catering services. The construction industry provides training in trades such as AutoCAD, Welding, Building Electrician, Masonry, and Heavy Machinery operation, equipping workers for infrastructure projects. In shipping, courses like Freight Forwarding and Shipping Assistant develop skills for logistics and trade. Creative talent is nurtured through Fine Art (Painting), while the textile industry offers training in Textile Design and Apparel Merchandising, supporting both local employment and exports.

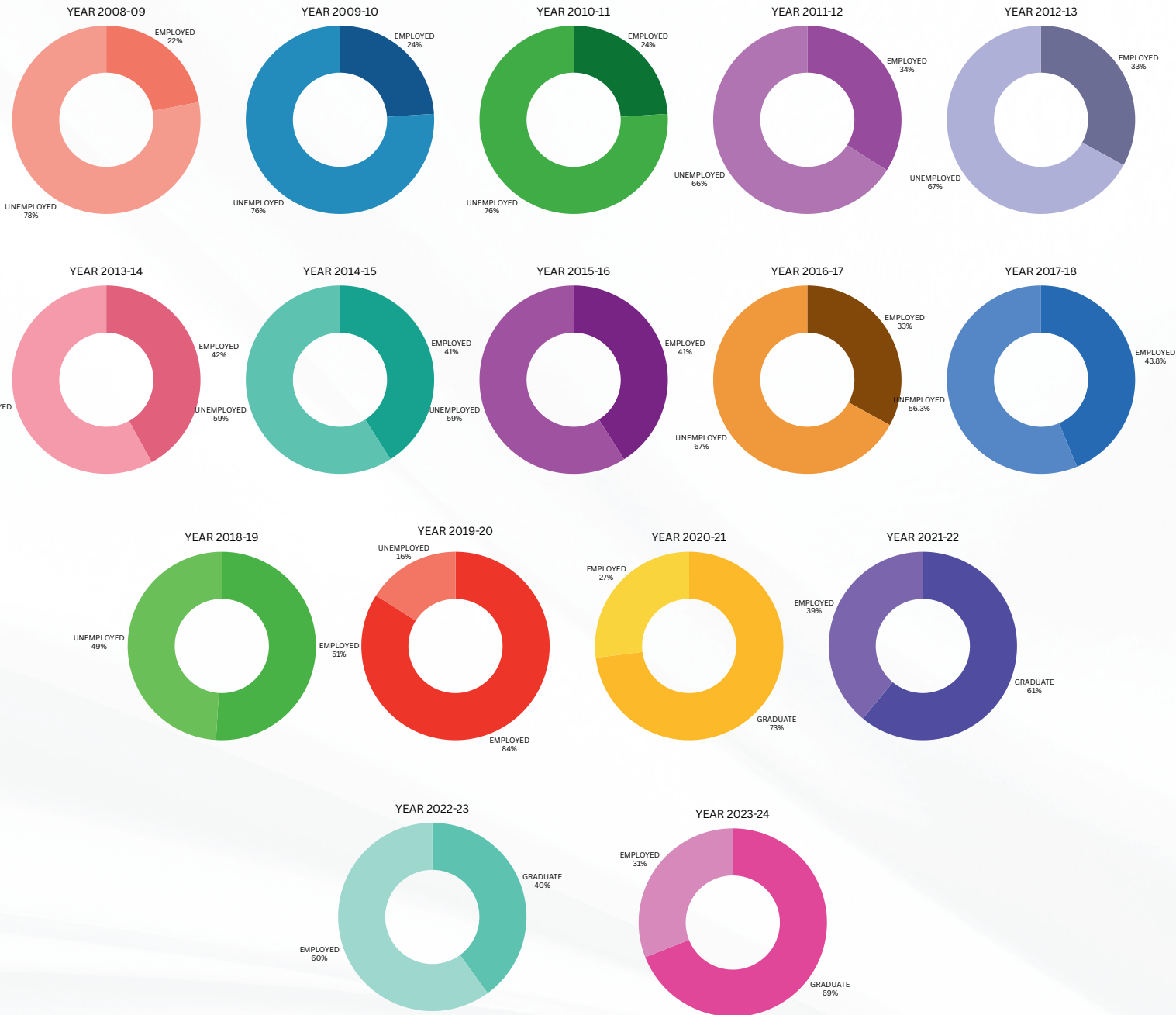
Information Technology courses like CIT, programming, web design, and freelancing unlock global remote opportunities. Health training fuels demand in hospitals and abroad, while fisheries, livestock, and irrigation skills drive jobs in agriculture and water management. ECE programs empower women with teaching careers, while textile and garment trades support employment and exports. Cosmetology and hospitality training open careers in salons, hotels, and events. Technical trades like electrical, solar, and mobile repair are in high demand. Veterinary, hydroponics, and logistics training further create opportunities in agriculture, animal care, and transport sectors. Design and creative courses build practical skills, while Environmental Science promotes sustainability. Artificial Intelligence and Python with AI, data analysis prepare individuals for modern job markets. Business training strengthens management and entrepreneurship, while construction trades ensure steady employment in development projects, collectively making BBSHRDB true engine for a skilled workforce in Sindh. In response to low female participation, Female focused trades have been prioritized, while challenges such as the lack of safe access to training centers continue to be addressed as priority. **The research wing identified industry relevant trades through needs assessment, shaping future programs.**

Based on the above facts and figures, it is evident that BBSHRDB with the support of present leadership and Training versus industry need employment vision serves as ***The Engine for Skilled Workforce in Sindh***. Like well-oiled engine and a beacon of hope, this force is not only driving skills and opportunities but also igniting the spark of transformation across the province. With its expanding reach, BBSHRDB will continue to pave the way for progress fueling ambition, nurturing talent, and steering Sindh toward a brighter and more prosperous tomorrow.

## STRATEGIC INSIGHTS INTO SECTOR-WISE TRAINEE ALLOCATION – BBSHRDDB REPORT



## OVERALL TRAINEE STATUS (2008–2024): GRADUATES AND EMPLOYMENT OUTCOMES – BBSHRDDB REPORT



## Our Esteemed Partner Institutes



### EDITED BY JAHANZAIB KAMAL (ASSISTANT DIRECTOR MEDIA)

This newsletter of Benazir Bhutto Shaheed Human Resource, Research & Development Board (BBSHRDB) has been carefully developed to highlight the progress, initiatives, and success stories of the Board. Each section has been designed with the aim of presenting information in a clear, engaging, and reader-friendly manner. The process began with gathering authentic data and updates from various departments and training centers across Sindh. Every article was reviewed to ensure accuracy, relevance, and alignment with the vision of BBSHRDB.

# BENAZIR BHUTTO SHAHEED HUMAN RESOURCE, RESEARCH & DEVELOPMENT BOARD



*“The youth of Pakistan are the future of our nation.  
It is in their hands to build a progressive,  
democratic, and prosperous country”*

— Shaheed Mohtarma Benazir Bhutto

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